

# GNSO Operation Steering Committee GNSO Operations Work Team

## Statements of Interest

**Questions:**

1. Current vocation, employer and position
2. Type of work performed in 1 above
3. Identify any financial ownership or senior management/leadership interest in registries, registrars or other firms that are interested parties in ICANN policy or any entity with which ICANN has a transaction, contract, or other arrangement.
4. Identify any type of commercial interest in ICANN GNSO policy development outcomes. Are you representing other parties?
5. Describe any arrangements/agreements between you and any other group, constituency or person(s) regarding your nomination/selection as a work team member.

NAME AND AFFILIATION	Questions 1 and 2 CURRENT VOCATION, EMPLOYER/POSITION; TYPE OF WORK	Question 3 FINANCIAL OR LEADERSHIP INTERESTS	Question 4 COMMERCIAL INTERESTS IN POLICY OUTCOMES	Question 5 ARRANGEMENTS CONCERNING MEMBERSHIP
Ron Andruff Commercial and Business Users Constituency	President and Chief Executive Officer of RNA Partners Inc., a marketing and corporate strategy advisory company based in New York, NY. In addition, I am also the Chairman of the Board of dotSport LLC, a holding company that is planning to make investments in domain name and Internet services companies.	None. Active member of the business users' constituency	I am the Chairman and a shareholder of dotSport LLC that may or may not make an investment in a company that would pursue an application to be the registry for a new gTLD.	None
Rafik Dammak Non-Commercial Users Constituency	Research Student, University of Tokyo, Interfaculty Initiative in Information Studies, Graduate School of Interdisciplinary Information Studies; Research on applied computer science/Ubiquitous Computing	None.	Individual user.	I am individual member of NCUC.
Ray Fassett gTLD Registry Constituency	Employ Media LLC dba .JOBS; Executive Vice President, Operations & Policy; gTLD Registry Operator; Contracted party with ICANN	I have minority financial ownership and senior management position in Employ Media LLC.	Employ Media has a commercial interest in the ICANN GNSO policy development process as this pertains primarily to Consensus Policy compliance as defined in the Employ Media gTLD registry contract with ICANN. Other than this, I often participate in the ICANN policy development process communicating a position of the Registry Constituency consistent to ICANN's constituency based model for input into DNS policy matters.	I have no other arrangements or agreements for my involvement in the ICANN policy development process or any of its committees or work groups.
Tony Holmes Internet Service and Connectivity Providers Constituency	CEO of Domain The Net Technologies Ltd. General management of the company.	Domain The Net is an ICANN accredited registrar. I am the CEO and a shareholder.	I am not representing other parties, except my company and the registrar constituency.	The registrar constituency called for volunteers so I volunteered. I have no other arrangements with any other parties.
Ken Stubbs gTLD Registries Constituency	I have provided consulting services to various clients for over 25 years, with a principle focus on the development of marketing strategies and operational and organizational structures. Since 1994, I have consulted on Internet business development strategies for the development of both commercial as well as non-profit web sites.	I am a Director of Afilias Registry as well as a member of the Afilias Board of Director's Executive Committee.	I am a member of the Registry Constituency.	None

	Questions 1 and 2	Question 3	Question 4	Question 5
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Joop Teernstra Individual	Director and CEO of Imagination Ltd., a small Internet consultancy and web design firm. Director of Terabytes of New Zealand Ltd. a closed and private (family) investment firm. Perform all aspects of management.	There is no financial ownership, direct or indirect, in any firm that deals with ICANN.	I am a Domain name registrant and I identify with Domain name registrants' typical interests. I have represented Individual Domain Name Registrants at ICANN meetings in the past and may possibly do so in the future.	I have not sought or obtained anyone's approval to join this work team.