

**LEADERSHIP DEVELOPMENT TEAM LEADER'S NAME:** Tijani BEN JEMAA

**WORKING GROUP MEMBERS:** Abdeljalil, Gabdibé, Peters, Amrita, Kaili, Syed, Destiny

**TASK ONE (A):**

1. **What 2/two of your prioritized criteria can be defined as HARD criteria (that applicants MUST meet)?** The most important criteria in this section has been given in the table. This is important because ATLAS is the summit meeting for At-Large members who can already demonstrate regular contact with and involvement in At-Large activities.
2. **What are your 5/five SOFT criteria - in priority order - that applicants should have and can demonstrate?**

| PRIORITY   | SELECTED CRITERIA  | INDICATOR(S)  | OTHER COMMENTS  |
|--|--|---|---|
| <b>HARD CRITERIA* - those criteria that applicants MUST have or meet</b>   |  |   |   |
| #1   | They must be an ALS member or a registered individual member of At-Large | The name of the ALS they belong to and their position in the ALS; or their individual member registration #   | Do individual members have an individual member registration #? |
| #2   | Participated or contributed in the activities of the RALO or ALAC        | Records of: <ul style="list-style-type: none"> <li>• ALAC calls and meetings</li> <li>• RALO calls and meetings</li> <li>• RALO and/or ALAC votes</li> <li>• ALAC Capacity Building Webinars</li> </ul> | It's not meant that the applicant must have done all.           |
| #3   |  |   |   |
| <b>SOFT CRITERIA* – those criteria that applicants should have and can demonstrate (from the original list of personal traits, attributes, knowledge and skills, or your own list)</b> |  |   |   |
| #1   | Skilled in Team-working  | Any teamwork undertaken?  | List all works you made in team                                 |
| #2   | Participation in Working Groups  | WG (RALO, ALAC, or ICANN)   | List them with periods  |
| #3   | Reports on local activity  | Any activity of the ALS or Individual   | List the reports  |
| #4   | Contribution in policy input   | Any policy input made?  | List all input you made   |
| #5   | Outreach activity  | Any outreach activity performed   |   |

*(Hard and Soft criteria came from a recommendation from Lianna's group)*

**TASK TWO (B):**

Could Leaders please place any other criteria that your group discussed, into the table below, in case we need your group's discussion about these other criteria should it be decided that we consider them for the final list.

| PRIORITY | SELECTED CRITERIA              | INDICATOR(S)                     | OTHER COMMENTS |
|----------|--------------------------------|----------------------------------|----------------|
| #6       | Regional Balance               | Basis of the concept of At-Large | Bylaws         |
| #7       | Country representation         | No more than 1 member/ country   | Bylaws         |
| #8       | Can manage complexity          |                                  |                |
| #9       | Proactive                      |                                  |                |
| #10      | Motivated                      |                                  |                |
| #11      | Understands ICANN and At-Large |                                  |                |
| #12      |                                |                                  |                |
| #13      |                                |                                  |                |