

LEADERSHIP DEVELOPMENT TEAM LEADER'S NAME: Lianna Galstyan

WORKING GROUP MEMBERS: Amir Qayyum, Ejikeme Egbuogu, Eranga Samarathna, Sandra Hoferichter, Shreedeeep Rayamajhi, Vernatius Okwu Ezeama

TASK TWO (A):

- 1) **What 2/two of your prioritised criteria can be defined as HARD criteria (that applicants MUST meet)?** The most important criteria in this section has been given in the table. This is important because ATLAS is the summit meeting for At-Large members who can already demonstrate regular contact with and involvement in At-Large activities.
- 2) **What are your 5/five SOFT criteria - in priority order - that applicants should have and can demonstrate?**

PRIORITY	SELECTED CRITERIA	INDICATOR(S)	OTHER COMMENTS
HARD CRITERIA* - those criteria that applicants MUST have or meet			
#1	They must be an ALS member or a registered individual member of At-Large	The name of the ALS they belong to and their position in the ALS; or their individual member registration #	Do individual members have an individual member registration #?
#2	The applicant should be actively engaged in any ICANN Working Group and/or be a contributor to public comment calls	Information provided by the staff and comments added by the WG Chairs	
#3	The applicant should be actively engaged in local events in relations to ICANN activities	Be and organizer, speaker, rapporteur, communicator, program committee member at local events	Links can be provided from those events mentioned
SOFT CRITERIA* – those criteria that applicants should have and can demonstrate (from the original list of personal traits, attributes, knowledge and skills, or your own list)			
#1	The applicant should be an active participant of his/her corresponding RALO monthly meetings	Information provided by the staff and comments added by the RALO Chairs	RALO Chairs could comment about general communication level, responses to the surveys, etc.
#2	Fellowship Coaching experience	Information provided by staff	Can be checked with Siranush
#3	Number of face-to-face ICANN meetings with indication of which capacity	Information provided by staff	Any f2f meetings gives invaluable experience and opportunity to get more engaged into community work
#4	Any leadership experience within the ICANN	Information provided by the applicant	Can be confirmed by the staff
#5	Any leadership experience outside of the ICANN	Information provided by the applicant	

TASK TWO (B):

Could Leaders please place any other criteria that your group discussed, into the table below, in case we need your group's discussion about these other criteria should it be decided that we consider them for the final list.

PRIORITY	SELECTED CRITERIA	INDICATOR(S)	OTHER COMMENTS
#6	Any ICANN Learn course passed	Information provided by the staff	Not a direct criteria but it can show that applicant had interest to know more
#7	Discussion facilitation experience	Moderating/facilitating any workshop/breakout session	This is an important skill that a leader could have
#8	Activity in Social Media	Frequency of posts, number of followers/friends	Big network and active participation can have wide impact