

LEADERSHIP DEVELOPMENT TEAM LEADER'S NAME: Sylvia Herlein Leite

WORKING GROUP MEMBERS: LACRALO: Vanda Scartezini, Alberto Soto, Sergio Salina Porto

TASK TWO (A):

- 1) **What 2/two of your prioritised criteria can be defined as HARD criteria (that applicants MUST meet) r?** The most important criteria in this section has been given in the table. This is important because ATLAS is the summit meeting for At-Large members who can already demonstrate regular contact with and involvement in At-Large activities.
- 2) **What are your 5/five SOFT criteria - in priority order - that applicants should have and can demonstrate?**

| PRIORITY | SELECTED CRITERIA | INDICATOR(S) | OTHER COMMENTS |
|--|---|---|--|
| HARD CRITERIA* - those criteria that applicants MUST have or meet | | | |
| #1 | They must be an ALS member or a registered individual member of At-Large? | STAFF CONFIRM REGISTRATION | Each RALO has its own staff support which can help |
| #2 | BE PARTICIPANT | PRESENCE IN RALO CALLS/ MEETING | Staff can confirm participation |
| #3 | Knowledge of ICANN's ecosystem | Attending ALAC/RALO's Webinars/ ICANN Learn, etc. | Webinars are registered as well as responses to questions. ICANN Learn Certificates. |
| SOFT CRITERIA* – those criteria that applicants should have and can demonstrate (from the original list of personal traits, attributes, knowledge and skills, or your own list) | | | |
| #1 | HAS CHAIRING/ CO-CHAIRING ANY WG -RALO/ALAC OR ICANN | STAFF CONFIRM POSITION | multiplier index can be posted for each position occupied |
| #2 | PRESENTATIONS/ MENTORING ABOUT ICANN, IN ICANN OR THEIR REGION | MUST PROVE - PICTURES, YOU TUBE, STATEMENTS FROM STAFF, OTHER MEMBERS.... | multiplier index can be posted for each position occupied |
| #3 | HAS OCCUPIED MANAGEMENT POSITION (FROM BOARD TO INTERMEDIARY POSITION IN NGO/ ORGANIZATIONS - FOR AT LEAST 2 CONSECUTIVES YEARS | CURRICULUM + REFERENCES | multiplier index can be posted for each position occupied |
| #4 | HAD A PREVIOUS RALO'S LEADERSHIP POSITION | STAFF CONFIRM POSITION | multiplier index can be posted for each position occupied |
| #5 | HAD A PREVIOUS ICANN'S LEADERSHIP POSITION | STAFF CONFIRM POSITION | multiplier index can be posted for each position occupied |

TASK TWO (B):

Could Leaders please place any other criteria that your group discussed, into the table below, in case we need your group's discussion about these other criteria should it be decided that we consider them for the final list.

| PRIORITY | SELECTED CRITERIA | INDICATOR(S) | OTHER COMMENTS |
|----------|----------------------------------|---|--|
| #6 | team worker | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #7 | keeping in touch with colleagues | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #8 | Commitment with the work | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #9 | capacity to convince people | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #10 | capacity to make proposals | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #11 | Honesty and responsibility | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #12 | Accountability to their groups. | References from Ralo's members or other local organizations | PARSONAL SKILLS NO priority for SKILLS - all can be useful |
| #13 | | | |